

A Comparative Study on Veterans Support Policy

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Along with recent recession both in domestic and international stage, it has become more hostile environment for veterans to find their jobs. Now it needs more systemic approach from different angles to deal with this social problem. In order to secure outstanding military work force, it is essential to guarantee their stable future after retirement. Therefore, a support from national level to those veterans is critical.

The objective of this study lies in analyzing developed countries' policy for veterans that helps relieve the unemployment problem and drawing applicable points from those policies to Korea. As a way to achieve this goal, firstly we have examined Korean veterans' current employment status and current support system. Thereafter, we analyzed other nations' support policy for veterans to discover applicable points to Korea. As methods to carry out this study, it involved the analysis of related data, interview in both domestic and international stage, and discussion with professionals. The recently proposed policy implementation primarily focuses on practical job training courses.

As a result of this study, the following points has been suggested as policies to support veterans: "Implementation of practical job training that is directly related to employment", "Construction of support system for veterans and alignment of organization" "Creation of job to encourage employment process" "Settlement of job transfer support system in accordance with the characteristics of those in the military service." To discuss details for each point made, firstly expanding the development of education to guarantee professionalism for finding job and job training, making acquisition of certificate mandatory, and finally strengthening counseling were suggested as a way to "Implementation of practical job training that is directly related to employment."

As a way of supporting "Construction of support system for veterans and alignment of organization," establishing on-line support system, realigning the structure of related organizations, and alarming the recognition of military experience and certificate of education were mentioned. Lastly, encouraging the employment by defense industry, securing work force for veterans and

promoting public relations of veterans were suggested as a way to “Creation of job to encourage employment process.”

In conclusion, a more substantive policy that allows veterans to gain professional skills in finding jobs and inter-organizational effort to support veterans should be established in order to promote finding jobs for veterans. The preparation of transferring jobs by veterans should be processed with enough of time both strategically and continuously. Moreover, it requires a special support strategy of transferring jobs for veterans even before they retire their jobs at military. However, even if support from government and military provides enough of help, it is individuals that will determine successful employment after retiring from military after all. As can be found in the case of developed countries, more time to prepare for re-employment after retiring from military should be spared for each individual with a help from related policies that guarantees enough of time to prepare for transfer of job.