

Research on Development Plans for Encouraging Participation of Senior Volunteers in Order to Support Career Experience Activity

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In this paper, we are going to seek for solutions, on how to solve the lack-of-volunteer issue from utilizing the senior retiree volunteers. Therefore, we established mid-unit terms and set up detailed promotion plan, in which to arrange footstone for long-term policy.

In order to use senior retirees, the least working environments for the volunteers should be established first. Training programs to develop ‘volunteer-mind,’ and the actual capacity for executive ability is essentially required. In addition, foundation of communication system between senior retirees and young students is necessary.

To encourage participation of senior volunteers for supporting career experience activity of students, the Ministry of Education should establish the basic-plan, operation guidelines, and secure budget for nationwide Senior Volunteer system.

Following are the roles that intermediate support organization like KRIVET plays in this program. Providing supports for the Ministry of education, running and establishing management system, building up cooperative relationship with other organizations, and designate the management agency.

Municipal ministry of educations are in charge of recruitments, supports for connecting experience-support-center, administrative supports.

Given the authority to approve and establish the management plan, local governments are in charge of taking care of activities and education system of the Senior Volunteer program.

Key words: free semester program, career experience program, senior, Corporate Social Responsibility