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(NHRD-Net : www.nhrd.net)

2002. 11

 KRIVET 한국직업능력개발원

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(NHRD-Net : www.nhrd.net)

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 **한국직업능력개발원**
한국직업능력개발원

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 Based Information Society) 가
 (National Human Resource Development) . 가
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 . (: NHRD-Net)
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 , , 가 , E-mail club .

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2002. 1. 10		
2002. 1. 16		(,)
2002. 1. 17		
2002. 1. 17		- NHRD-Net
2002. 2. 7		NHRD-Net
2002. 2.1 10		3
2002. 3. 2 9		4
2002. 3.12 14		
2002. 3.21 30		.
2002. 4. 1 10		5
2002.4.10 30		NHRD-Net DB
2002. 5. 1 10		6
2002. 5. 3 25	가	가 가
2002. 5. 3 15	가	NHRD-Net 가
2002. 6. 1 10		7
2002. 6. 5		HRD 가
2002. 6. 17 28	가	HRD 가
2002. 7.1~10		8
2002. 8.1~10		9
2002. 9. 1~7		10
2002. 9. 16 19	DB	DB DB
2002. 10.1~10		11
2002. 10. 29	DB	DB

< -1> NHRD-Net

HOME	NHRD	-
NHRD	.	-
NHRD	Journals	972
	NHRD	90
		-
		-
		525
		-
		3,385
		6,863
		-
		-
	HRD	470
		382
		-
		1,150
	HRD	55
		-
		-
	.	248
	/	-
		394
		-
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		-
		305
		-
		89
		-
	가	
	E-Mail Club	
	NHRD Calendar	
	NHRD	
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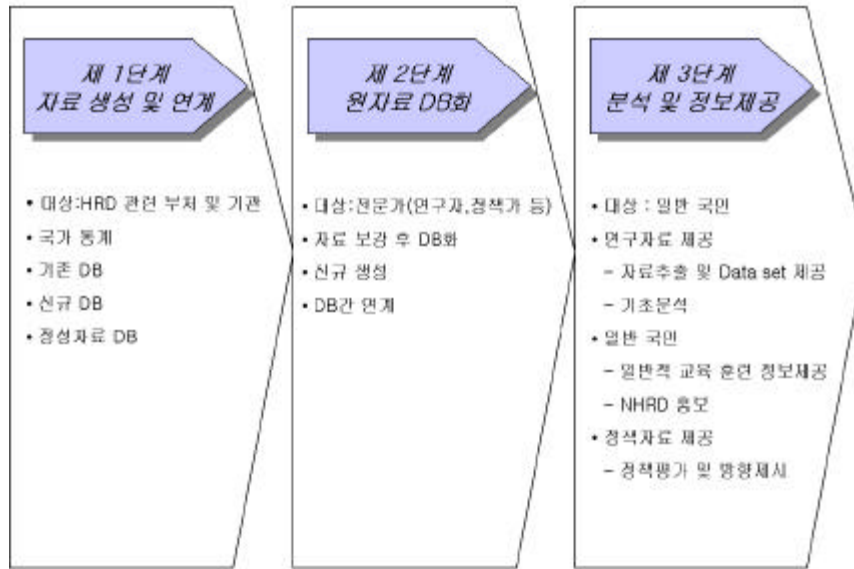
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가

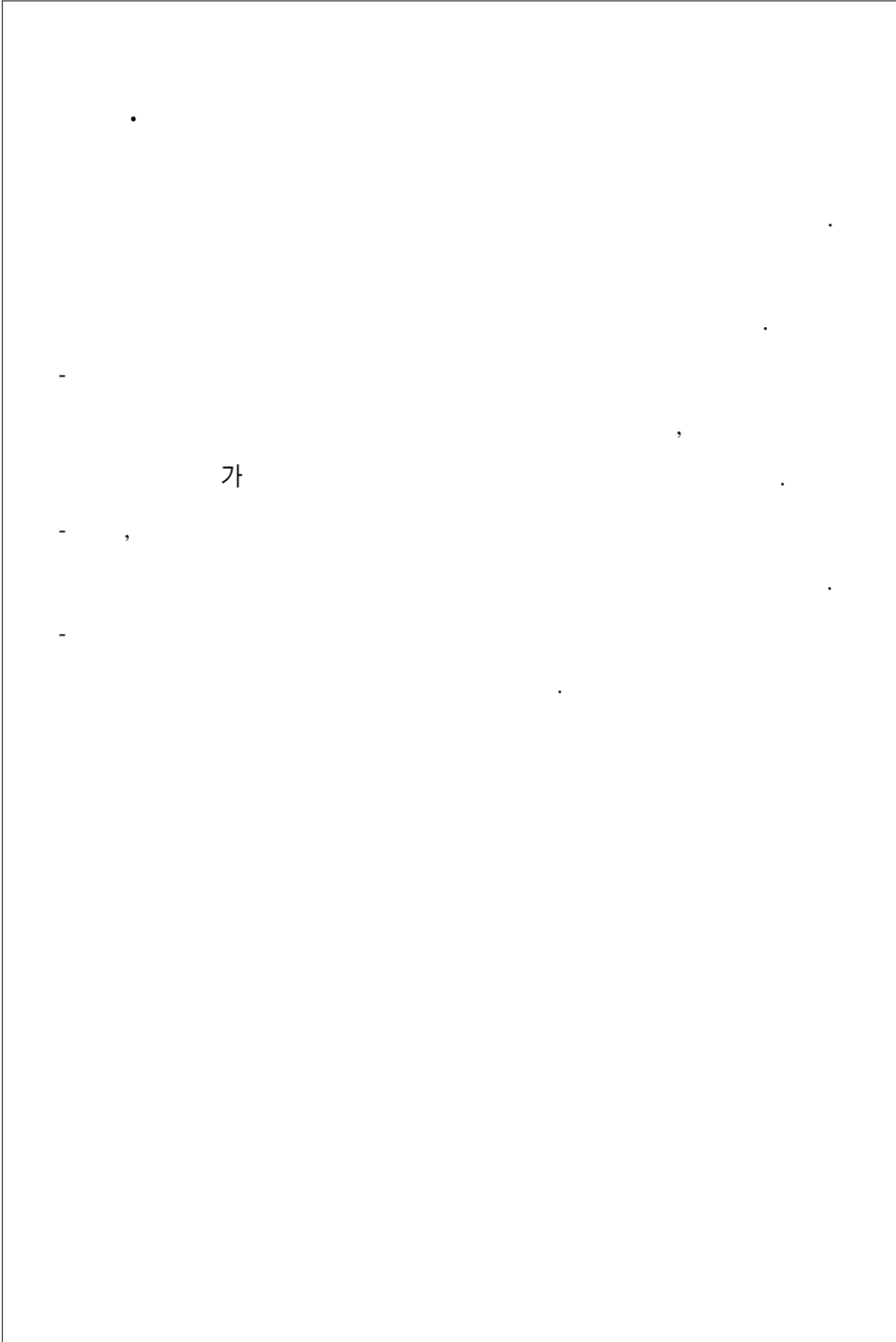
DB

가

국가 인적자원개발 종합정보 시스템 단계별 구축 방안



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 - 1. 5
 - 2. 6

- 7
 - 1. 7
 - 2. 10
 - 가. 10
 - 1) 가 DB (DB) 10
 - 2) KRIVET DB 18
 - 3) NHRD 25
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 - 2) 28
 - 3) 30
 - 4) 32
 - 5) 34
 - 6) NHRD 36
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< >

[- 1] 가	3
[- 1] NHRD-Net	11
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[- 3] DB	13
[- 4] DB	15
[- 5] NHRD DB	16
[- 6] DB	17
[- 7] DB	18
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[- 14] Export	23
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[- 20] NHRD ' '	32
[- 21] NHRD ' '	34
[- 22] NHRD ' '	36
[- 23] NHRD 'NHRD '	38

[- 24]	NHRD	‘NHRD ’	40
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[- 28]	NHRD	‘E-mail club’	47
[- 29]	NHRD	‘ ’	48
[- 1]	HRD	가 DB	88
[- 2]	가	DB	90
[- 3]	NHRD-Net	92
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[- 5]			101

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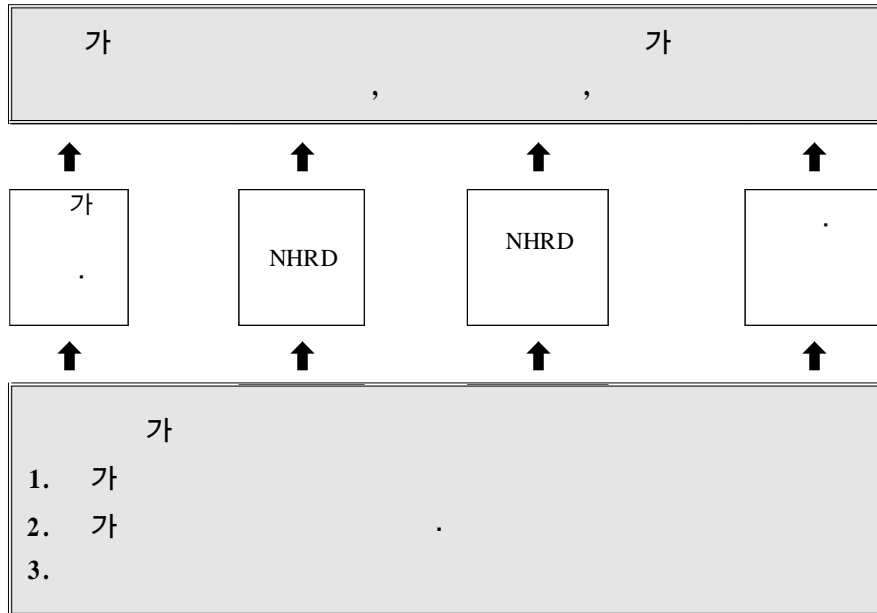
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- NHRD-Net

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- 가 (NHRD)
- (NHRD)
- DB Prototype HRD
- DB

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2002. 1. 10		
2002. 1. 16		(,)
2002. 1. 17		
2002. 1. 17		- NHRD-Net
2002. 2. 7		NHRD-Net
2002. 2.1 10		3
2002. 3. 2 9		4
2002. 3.12 14		
2002. 3.21 30		.
2002. 4. 1 10		5
2002.4.10 30		NHRD-Net DB
2002. 5. 1 10		6
2002. 5. 3 25	가	가 가
2002. 5. 3 15	가	NHRD-Net 가
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2002. 6. 5		HRD 가
2002. 6. 17 28	가	HRD 가
2002. 7.1~10		8
2002. 8.1~10		9
2002. 9. 1~7		10
2002. 9. 16 19	DB	DB DB
2002. 10.1~10		11
2002. 10. 29	DB	DB

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NHRD-Net

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8) HRD

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9) HOME

10) NHRD Calendar

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< -1> NHRD-Net

- NHRD 10 972
- ' 가 ' 500 가
- NHRD

< -1> NHRD-Net

HOME	NHRD	-
NHRD	.	-
NHRD	Journals	972
	NHRD	90
		-
		-
		525
		-
		3,385
		6,863
		-
		-
	HRD	470
		382
		-
		1,150
	HRD	55
		-
		-
	.	248
	/	-
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		-
		-
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	가	
	E-Mail Club	-
	NHRD Calendar	
	NHRD	
	English	

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NHRD-Net

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연도	가	서울특별시	부산광역시	대구광역시	인천광역시	광주광역시	대전광역시	울산광역시	경기도
1990	68	68.3	68.3	68.2	68.9	62.6	66.7	61.8	
1991	69.8	61.2	61.9	66.8	62	64.7	66.1	61.9	
1992	69.9	66.4	69.9	67.5	64.1	64.9	66.1	62	
1993	61.1	61.8	62.6	67.2	64.2	64.8	66.7	62.4	
1994	61.7	65.4	64.8	68.8	62	69.9	66.5	62.2	
1995	61.8	64.4	66.5	63.8	63.8	66.7	66.4	62.8	
1996	62	63.4	66.8	63.8	62.5	67.1	66.2	64.1	
1997	62.2	63.4	63.9	63.5	63.5	68.4	66.2	63.3	
1998	60.7	66.1	61.1	67.8	63.7	64.2	66.3	64.6	
1999	60.5	66.1	64.4	67.8	64.2	64.2	65.9	64.9	
2000	60.7	61.2	66.9	67.2	63.7	65	66.3	63.2	

[-1] NHRD-Net

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DB

DB

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1. 경제활동인구 총합

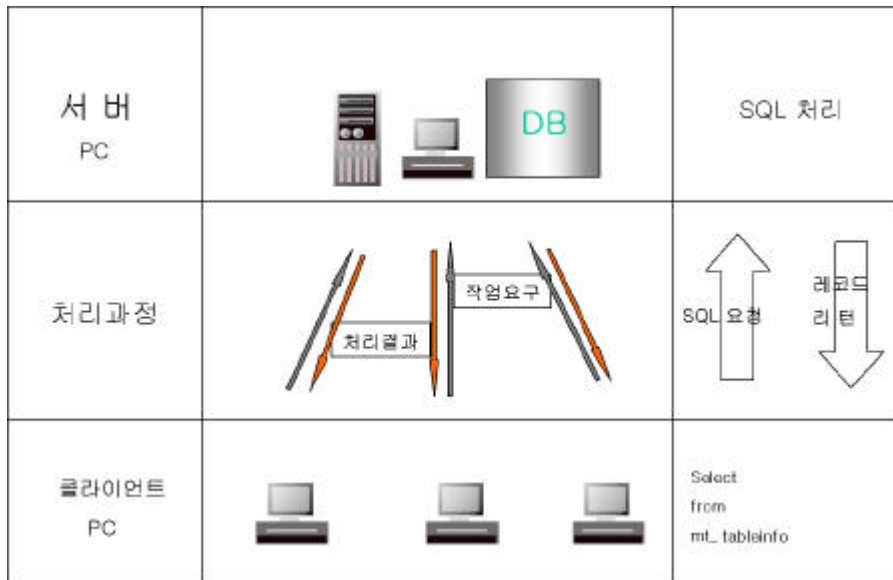
추적기간 : 1999 ~ 2002

단위 : 명

	2002 11월말인구	경제활동인구	취업자	실업자	비경제활동인구	경제활동참가율(%)	취업률(%)	실업률(%)
총수	36891	22389	20219	573	14895	61.0	91.5	2.5
남자	3184	2818	2504	74	628	88.2	98.4	0.6
여성	33707	19571	19715	580	13475	56.4	91.2	2.8
서울특별시	7955	4337	4329	70	2922	54.5	98.5	3.5
부산광역시	2854	1337	1130	49	1281	47.0	97.3	2.7
대구광역시	1893	1034	1145	39	795	54.6	98.7	3.3
인천광역시	1571	1038	1171	33	700	66.1	97.9	2.7
광주광역시	1659	887	952	17	463	53.0	97.1	2.9
대전광역시	1113	694	645	79	490	62.3	97.1	2.8
울산광역시	827	534	495	8	323	64.5	98.4	1.6
경기도	7950	4596	4459	189	2784	57.8	97.5	2.4
충청북도	1172	329	309	71	481	28.1	98.0	1.5
충청남도	1159	317	304	12	442	27.4	98.3	1.7
충청북도	1479	379	355	75	583	25.7	98.5	1.5
전라북도	1480	895	893	78	683	60.5	98.0	2.0
전라남도	1540	1049	1071	74	590	68.1	98.2	1.6
경상북도	2185	1442	1420	22	747	66.0	98.5	1.5
경상남도	2395	1451	1423	29	944	60.6	98.1	1.9
제주도	412	291	275	15	131	70.6	98.2	1.8
2002 11월말인구		경제활동인구	취업자	실업자	비경제활동인구	경제활동참가율(%)	취업률(%)	실업률(%)

[-2] DB

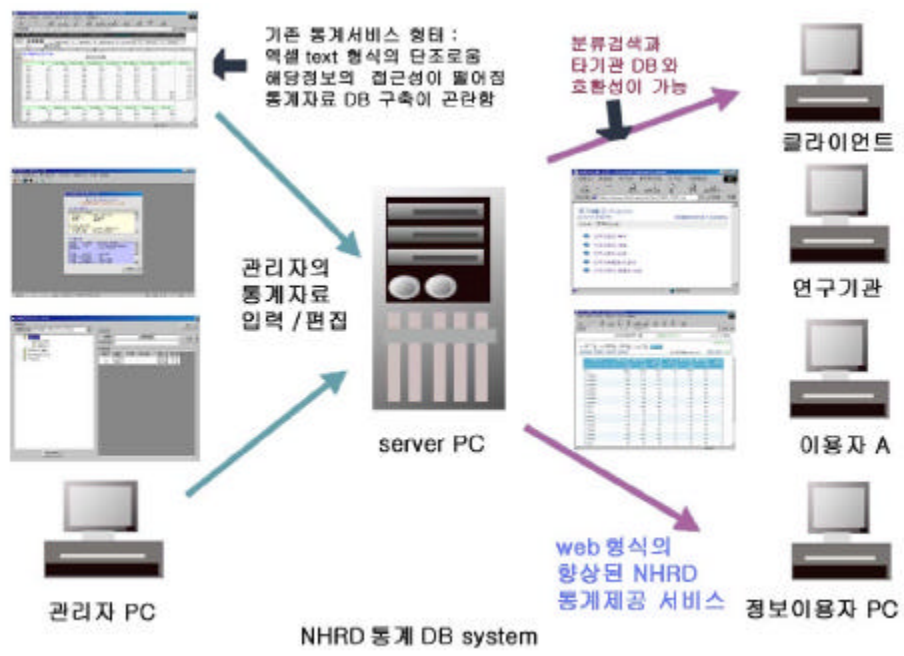
6.0 Unix (ORACLE Net,Plus, PRO*c),
 (SQL*Net) Pentium PC 133Mhz , 32RAM ,
 SQL-Net 32Bit가 .



[-3] DB

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- DB
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- DB , ,
- : PC EXCEL MS-WORD (

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- Web
- DB DB ,
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- DB
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- 2002 DB
- DB
- NHRD
- DB
- (Web-Page,)
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[-4] DB

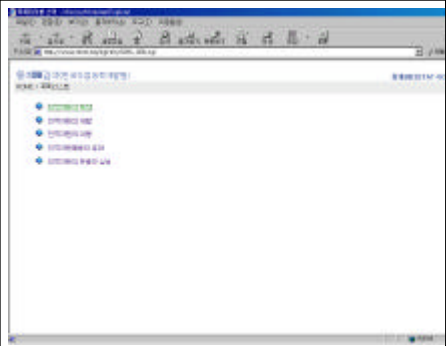
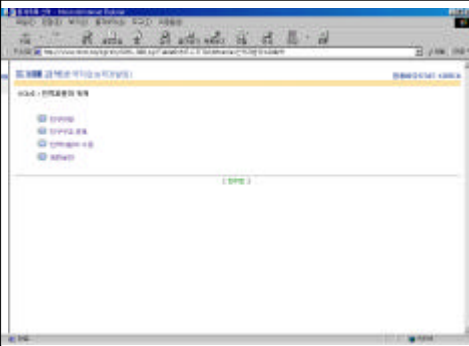
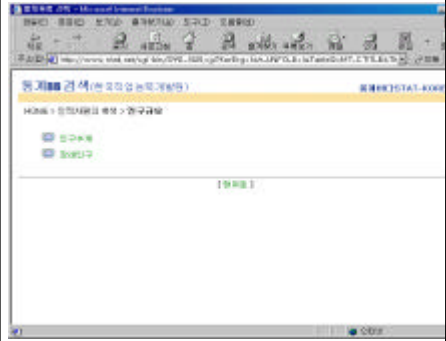
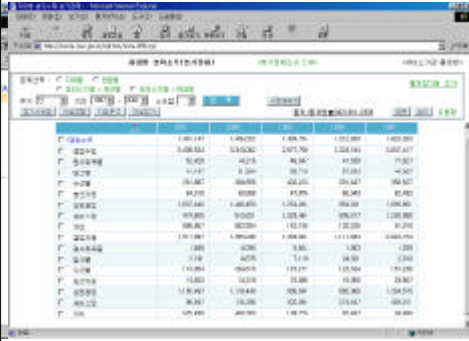
DB



[-5] NHRD DB

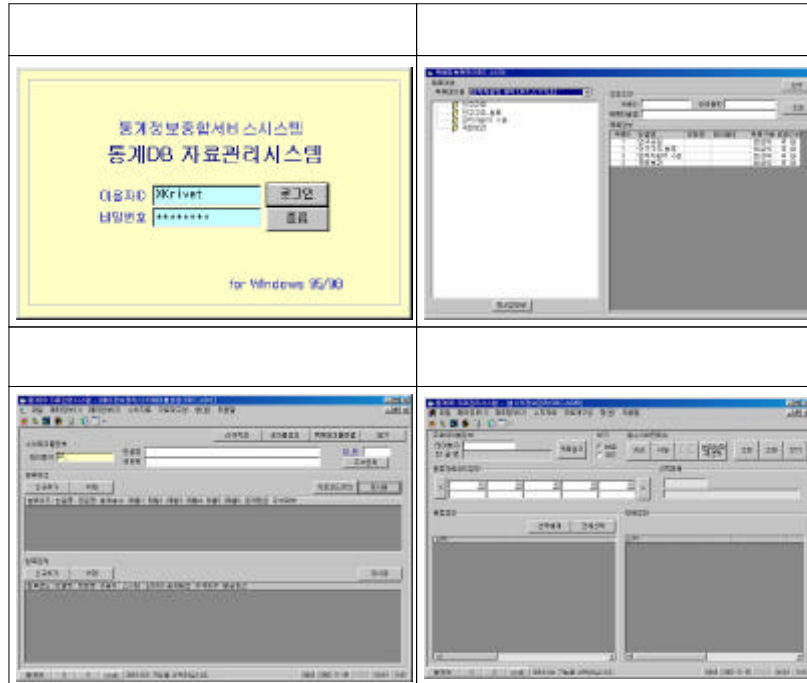
DB

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<p>1. :</p> 	<p>2.</p> 																																				
<p>3.</p> 	<p>4.</p>  <table border="1"> <thead> <tr> <th>구분</th> <th>2002년</th> <th>2001년</th> <th>2000년</th> <th>1999년</th> <th>1998년</th> </tr> </thead> <tbody> <tr> <td>총계</td> <td>1,000,000</td> <td>1,000,000</td> <td>1,000,000</td> <td>1,000,000</td> <td>1,000,000</td> </tr> <tr> <td>인건비</td> <td>500,000</td> <td>500,000</td> <td>500,000</td> <td>500,000</td> <td>500,000</td> </tr> <tr> <td>재료비</td> <td>300,000</td> <td>300,000</td> <td>300,000</td> <td>300,000</td> <td>300,000</td> </tr> <tr> <td>유지비</td> <td>100,000</td> <td>100,000</td> <td>100,000</td> <td>100,000</td> <td>100,000</td> </tr> <tr> <td>기타</td> <td>100,000</td> <td>100,000</td> <td>100,000</td> <td>100,000</td> <td>100,000</td> </tr> </tbody> </table>	구분	2002년	2001년	2000년	1999년	1998년	총계	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	인건비	500,000	500,000	500,000	500,000	500,000	재료비	300,000	300,000	300,000	300,000	300,000	유지비	100,000	100,000	100,000	100,000	100,000	기타	100,000	100,000	100,000	100,000	100,000
구분	2002년	2001년	2000년	1999년	1998년																																
총계	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000																																
인건비	500,000	500,000	500,000	500,000	500,000																																
재료비	300,000	300,000	300,000	300,000	300,000																																
유지비	100,000	100,000	100,000	100,000	100,000																																
기타	100,000	100,000	100,000	100,000	100,000																																

[-6] DB

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[-7] DB

2) KRIVET DB

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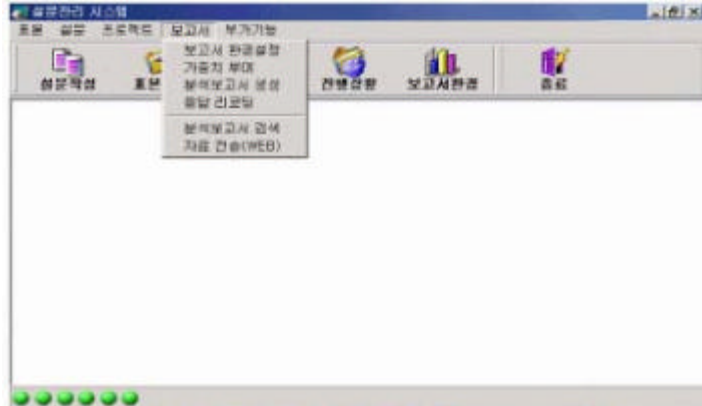
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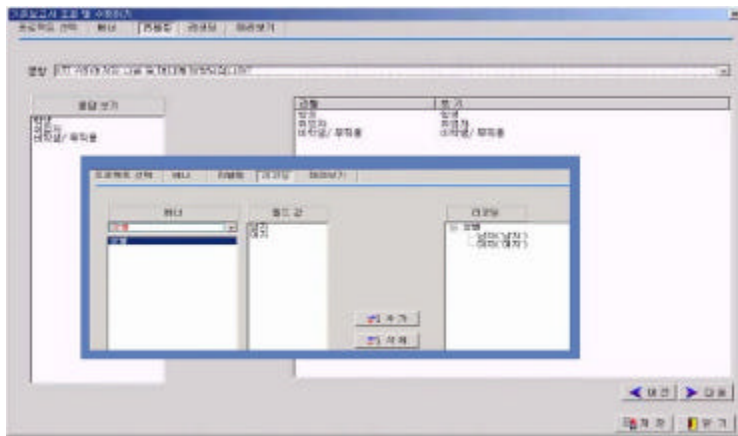
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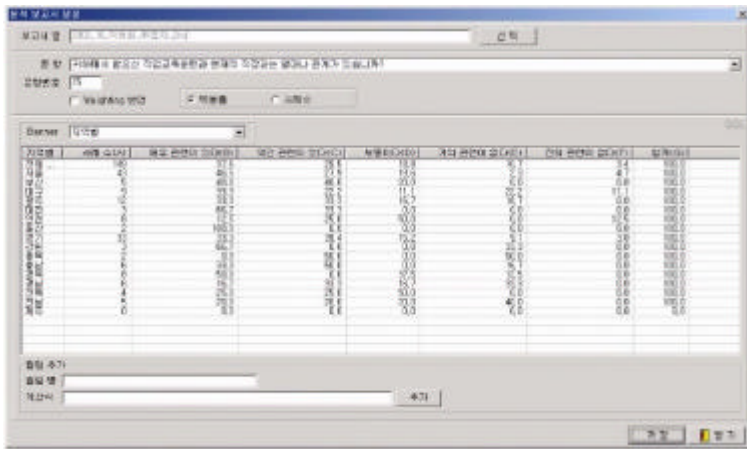
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[- 12] ‘ (75)

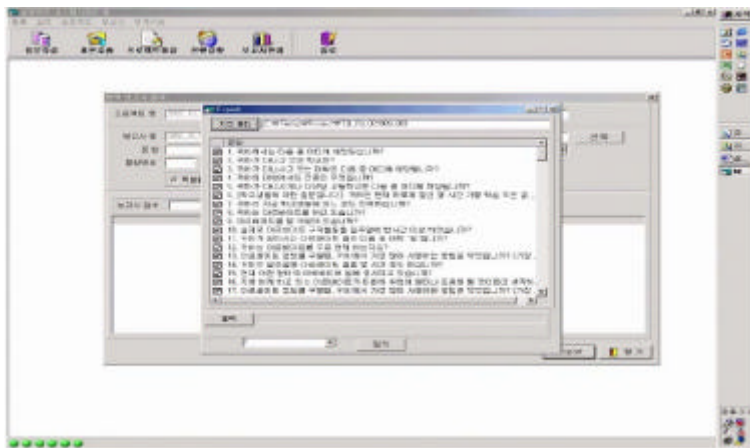
- 가 가 , () 가



[- 12]

가

Export



[- 13]

Export

가

구분	내역명	금액	비율(%)
보통	보통	470	46.5
	특수	402	39.5
특별	특별	11	1.0
	특별	429	42.0
합계	합계	1012	100.0
	보통	481	47.5
	특별	531	52.5
	합계	1012	100.0

[- 14]

Export

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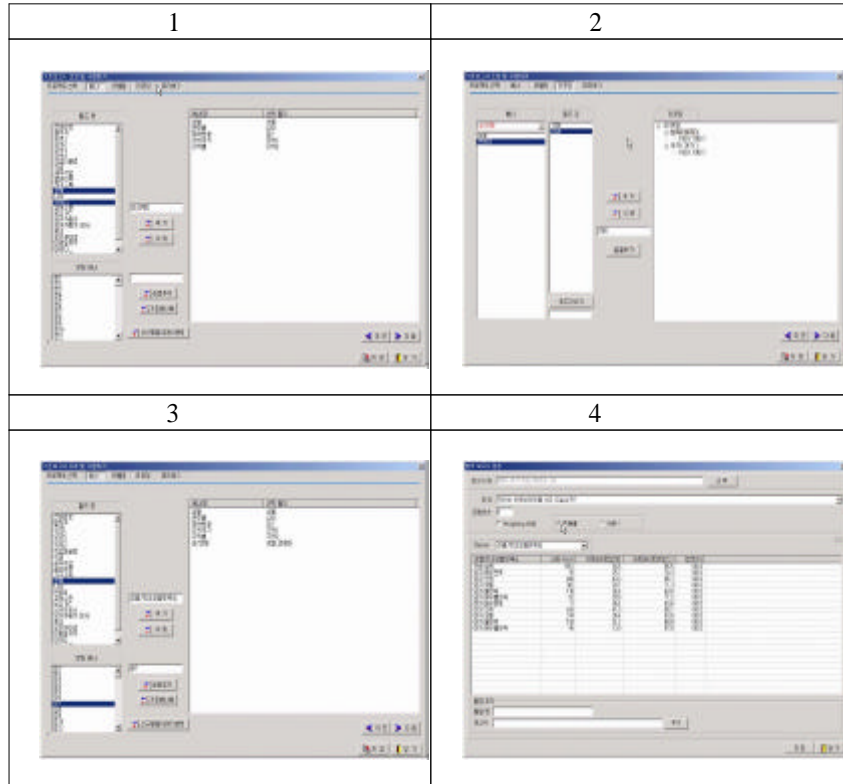
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Banner

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- 3

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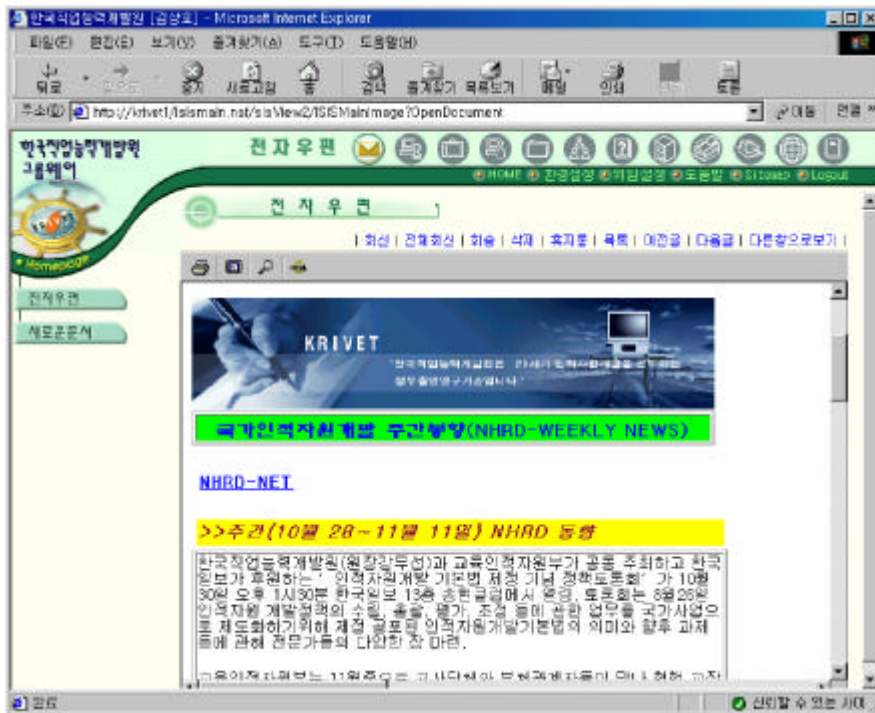
[- 15]

3) NHRD

NHRD

NHRD

NHRD



[- 16] NHRD

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1) HOME

Home , , , Pool
가 .
가 .

Home
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- : 가 (NHRD) ,
(RHRD) . 가 (NHRD) 가
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(RHRD) , , ,

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- NHRD .

Poll NHRD
 - HOME Poll , NHRD
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[-17] Poll

[-18] HOME



[-18] NHRD 'HOME'

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- HRD-Net() 가
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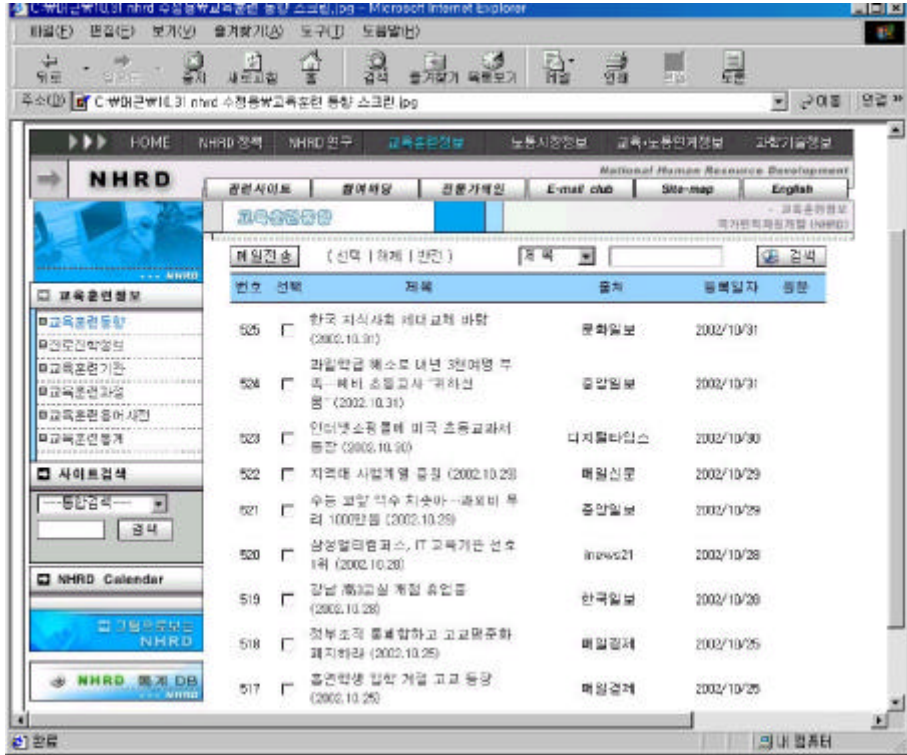
- 10 31 6,863 가 .

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[-19] NHRD

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 Road Map
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[-20] NHRD

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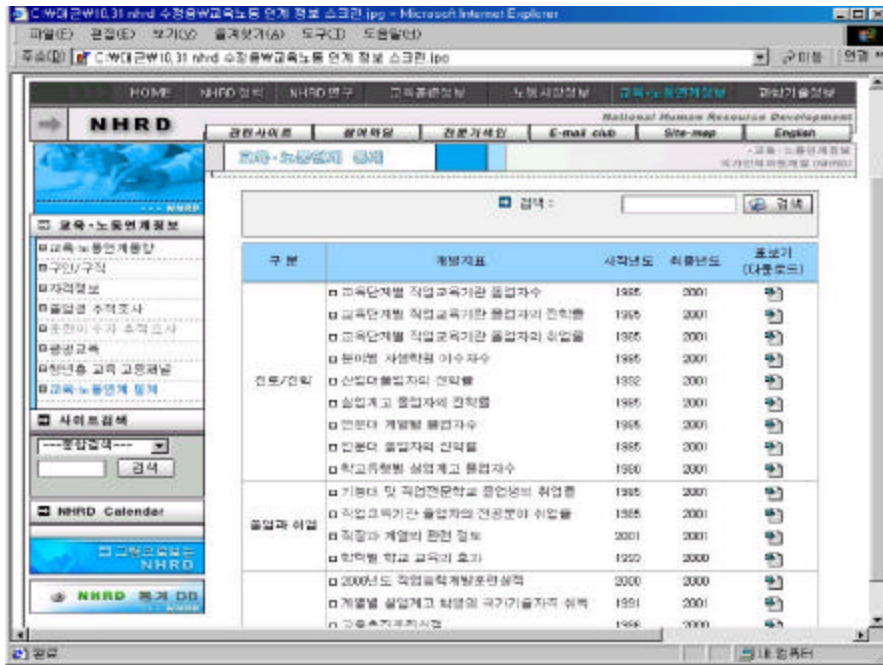
(Transition) ,

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(Work-to-School)

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 259 가 .



[-21] NHRD

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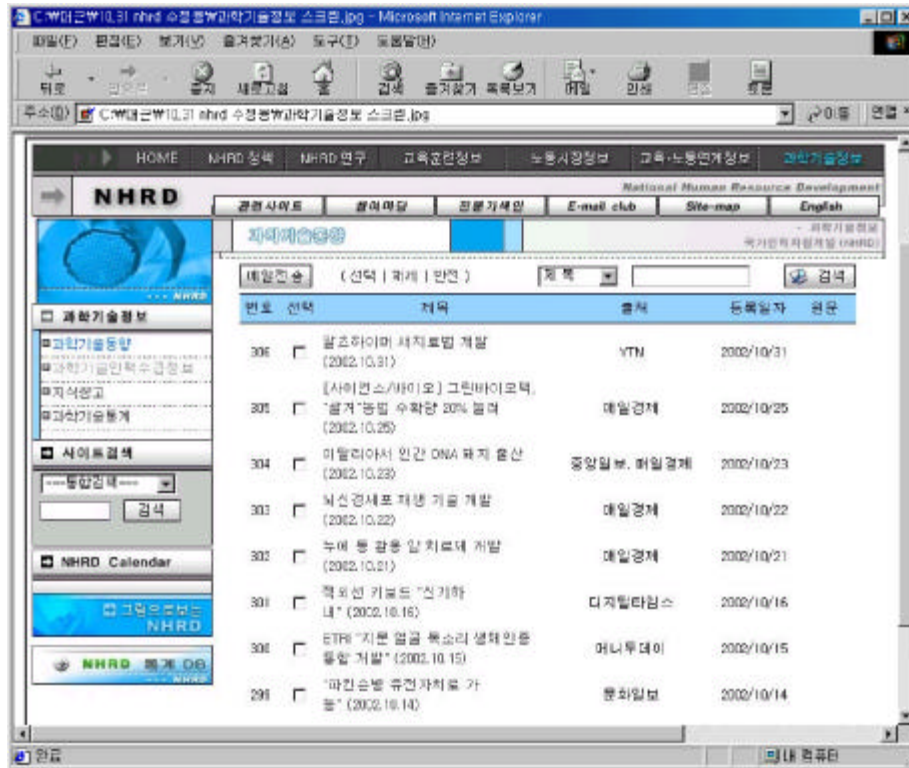
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- R&D
- OECD
가 가



[-22] NHRD / /

6) NHRD

21 (Knowledge Based Society) 가
가 . 가

NHRD / / / / /

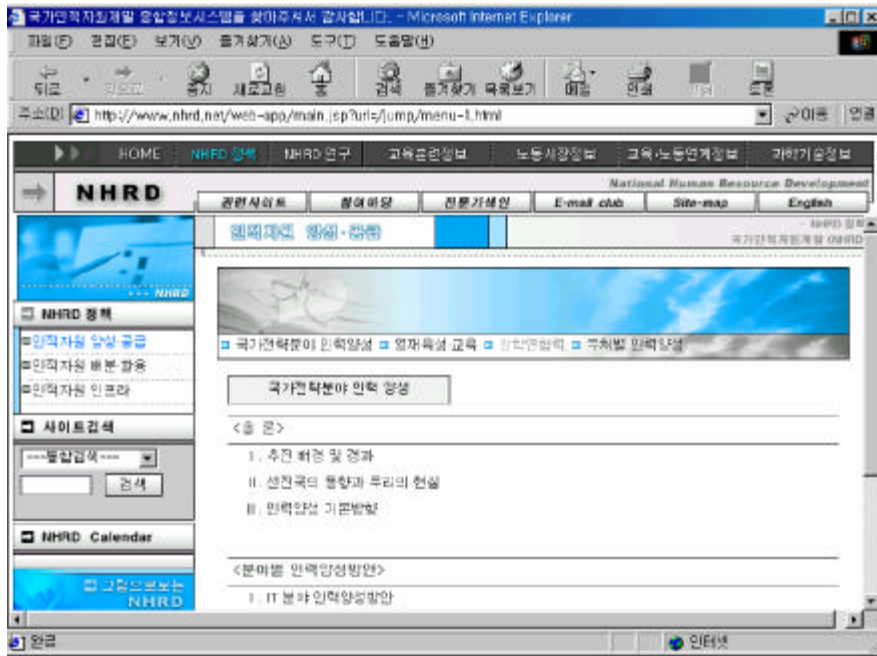
· , NHRD 가

- NHRD ,

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- NHRD , ,



[-23] NHRD 'NHRD '

7) NHRD

NHRD 가 ,

NHRD , , /

- (Full Text), , 가

- / NHRD . .

- NHRD
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NHRD .

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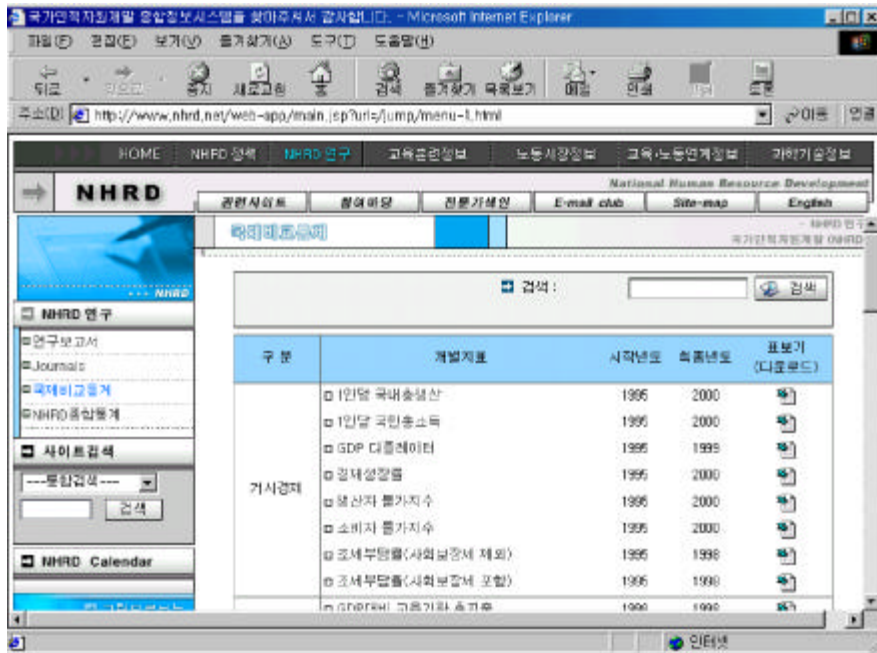
- 2002 10 31 90 가 .

NHRD

- NHRD 가

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[-24] NHRD 'NHRD'

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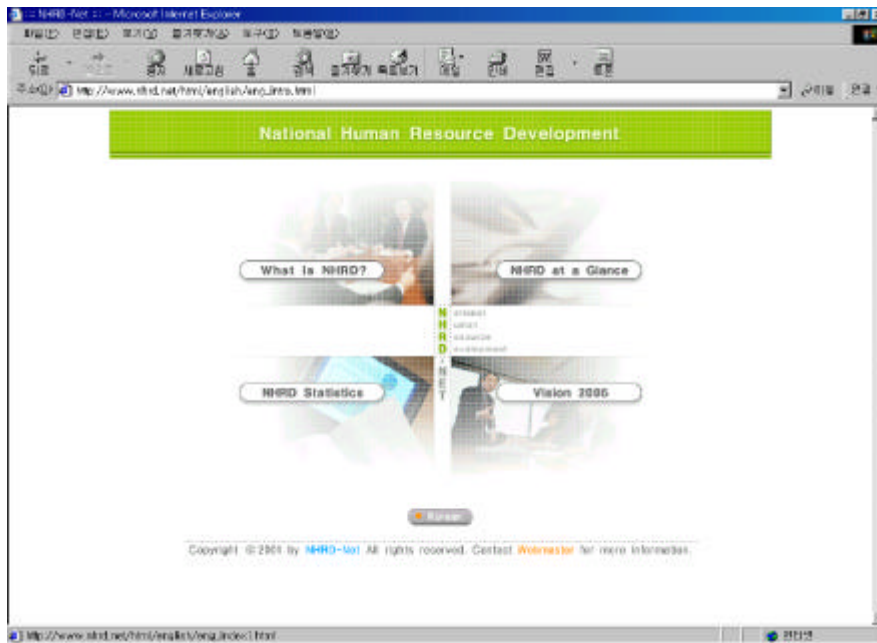
- What is NHRD? :

가

- NHRD at a Glance :

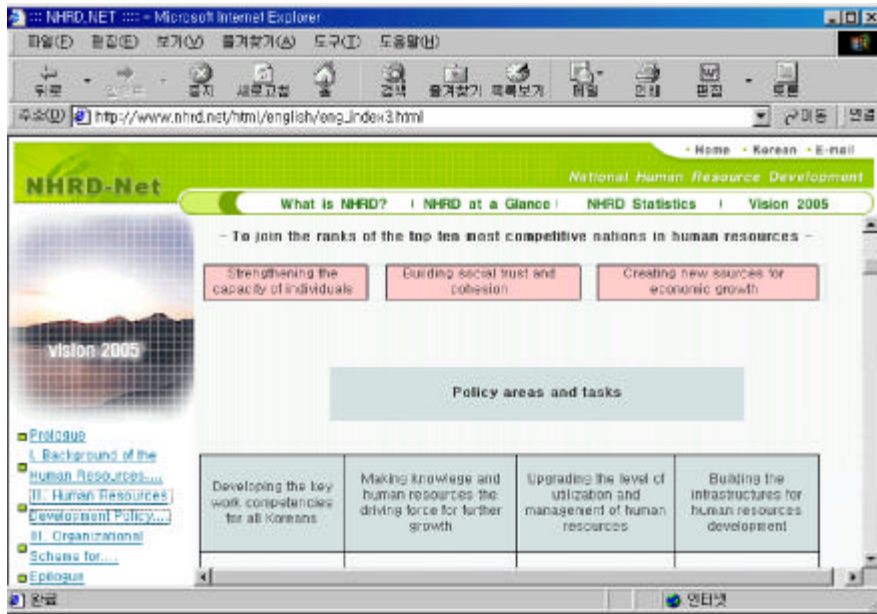
- NHRD Statistics :

- Vision 2005 : 가



[-25]

Vision 2005 가 2002 6



[- 26]

Vision 2005

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가 , NHRD Q&A, ,

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가 (feed-back)

- 가 ' ' 가

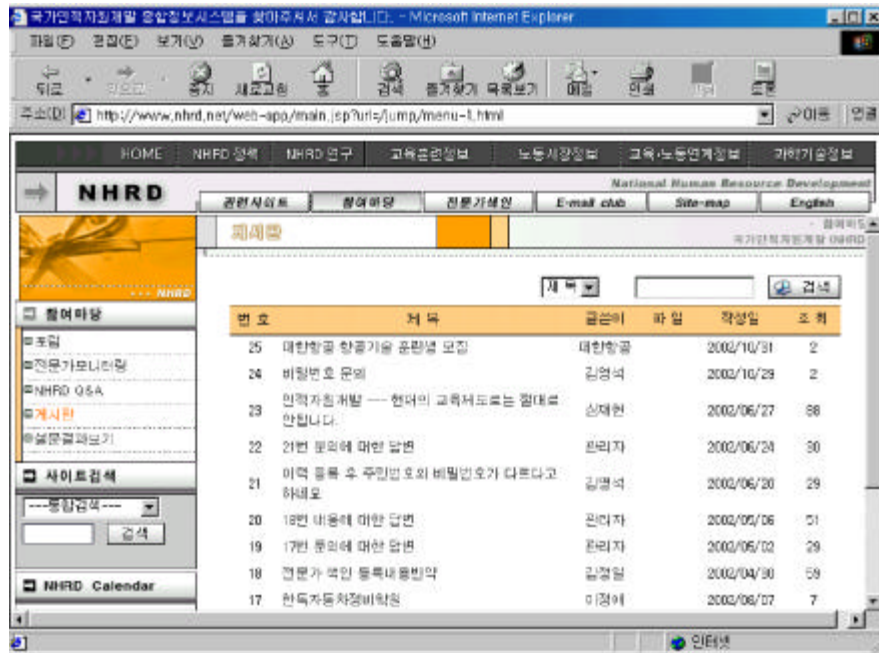
NHRD Q&A

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- NHRD

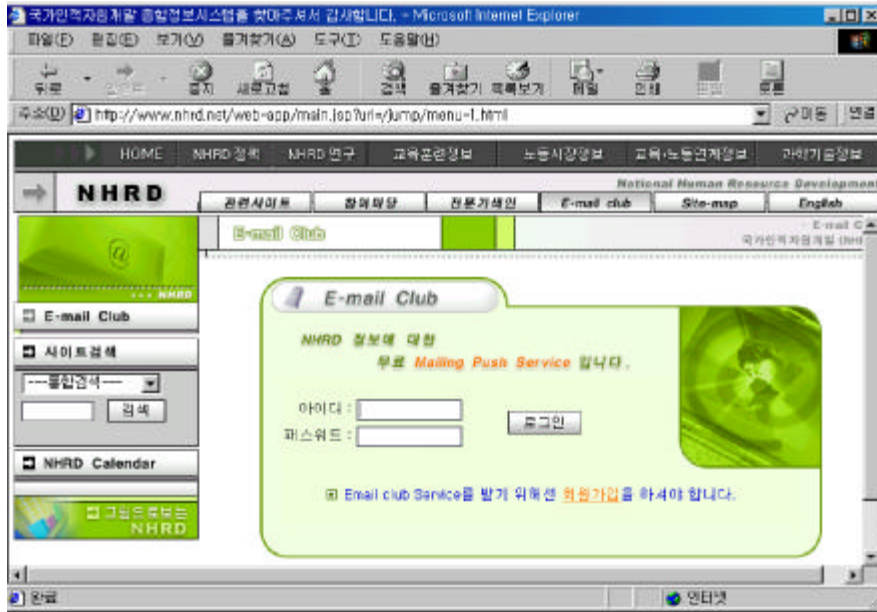
- HOME Pool



[- 27] NHRD

3) E-mail club

E-mail club 가 , NHRD (: , HRD , E-mail address .

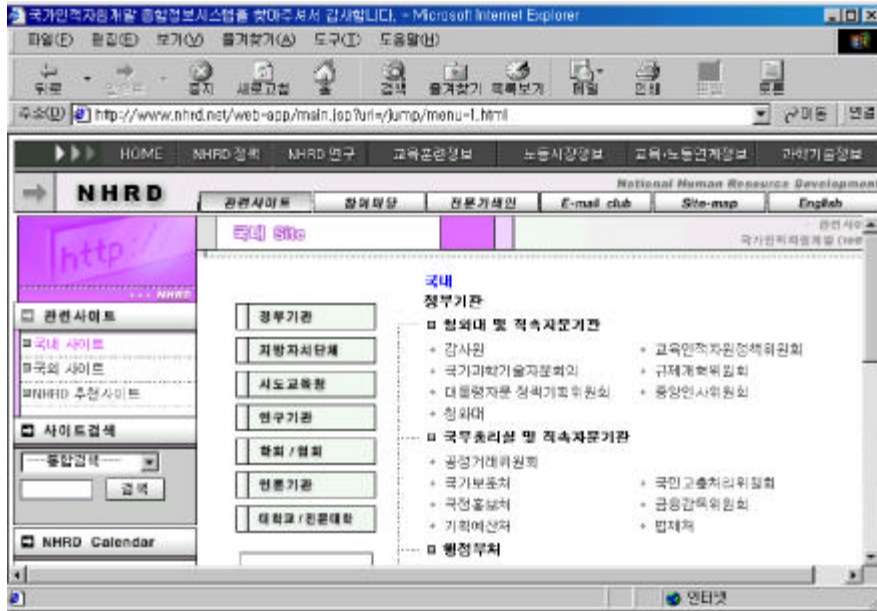


[-28] NHRD 'E-mail club'

4)

NHRD · Cool
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[- 29] NHRD / /

5) NHRD

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6) NHRD Calendar

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NHRD-Net 가 ,
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NHRD-Net , 1
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NHRD-Net
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NHRD - net (2002)										
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	841	109	169	293	154	135	101	138	150	155
	2678	266	153	298	211	111	112	130	92	72
	164	29	37	45	18	34	25	25	16	21
	1642	458	627	769	865	478	364	394	316	334
.	810	376	305	360	416	234	173	114	91	157
.	298	49	57	68	49	63	58	43	28	38
	3431	2436	1786	1938	1291	983	1630	1203	1079	1174
	2689	1681	1321	2041	2006	830	859	665	666	767
	1556	547	628	868	896	479	424	280	318	254
	316	204	237	539	211	184	116	101	84	80
	673	93	101	155	109	135	107	64	52	57
가	337	86	58	89	63	45	40	68	53	84
	387	77	57	72	52	42	28	38	41	45
HRD	849	351	455	400	278	379	212	134	155	112
	1301	479	615	666	477	322	364	209	216	197
	398	72	95	157	75	84	66	57	42	42
	397	113	53	111	210	49	65	68	130	84
	463	167	69	150	213	106	66	86	73	84
	2265	1676	1112	2429	2484	1337	1095	1523	1454	1315
	71	1	5	10	4	3	21	7	3	14
가	621	288	184	162	728	84	575	147	97	58
가	2814	686	698	5058	3445	3300	1431	1132	857	2387
	712	309	135	199	156	137	106	117	88	110
	894	282	364	405	226	308	229	206	137	182
	3377	1336	2994	3418	1714	1595	2472	1000	599	525
	2254	587	546	894	824	592	549	364	283	276
Q&A	390	82	47	52	66	67	115	41	53	48
	1864	315	626	1041	665	484	351	449	558	566
	3379	369	262	714	407	297	631	891	185	105
E-Mail Club	2052	474	438	468	395	356	393	383	243	219
Journals	3075	1025	1342	684	653	537	152	434	104	114
NHRD Calendar	823	226	290	282	229	164	156	196	154	91
	43821	15249	15866	24835	19590	13954	13086	10707	8417	9767

1.

DB가 NHRD
 DB Work-Net, Edu-Net, HRD-Net, Q-Net,
 Career-Net

< -1> NHRD

Work-Net	Edu-Net	HRD-Net	Q-Net	Career-Net
			가	
	RISS4U.Net		가	
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HOME		,	647
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		(가)	316
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		24 , ,	40
		(가)	97
			185

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(Work-Net : www.work.go.kr),			
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		가	9가
		(600), (195)	-
		가	342,259
		/	62,163
	HRD-Net(link		
	(EDI) 가 /	가 link 가 가	
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Global Job		Work-Net link	

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Q-Net 가 , ,

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< -3> Q-Net

Q-Net(www.q-net.or.kr),			
	가	가 33	350
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		63	186
HOME		32	94
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HRD-Net

(HRD-Net : www.hrd.go.kr)			
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Career-Net

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Career-Net(www.careernet.re.kr),			
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	-	34 가 (780), (28 (189), (13)	1,264 1,010
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가	/ / / 가/	, 가 (,)	38
	/ . / / / / CD-ROM	, 가 DB (,)	1,641
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< -6> Edu-Net

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English	-	
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NHRD-Net 가 ,
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< -7> NHRD 가

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			Science&Technology News
			Notices
			Keyword
			Search
()			Journal Browse
			My Library
			View Basket
			Search News
	()		Download
/			BBS
	BrainKorea21	News	FAQ
-			Help
-		Society web	About NDSL
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NHRD-Net

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HRD

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(, NGFL, School-Net, Workinfontet).

< 4-8> NHRD-Net

가 HRD

< -8> HRD

School-Net	NGFL		MHLW
* ()	National Grid For Learning()	()	()
(What's School-Net)	* What are you looking for? ()		
Site Search	Where are you? ()	,	,
Feedback	Who are you? ()		.
Table of Contents ()	News		
Learning Resources Search	What's New ()		
Page Masters	Features (NGFL)		
School-Net Today Home	About The NGFL (NGFL)	Public Comment	
Press Releases ()	Safety		
School-Net Magazine ()			
Service	Help	.	Q&A
Partners			
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School-Net

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(ALMIS)

1995

(Job Bank),

(Talent Bank),

(Career

Info-Net),

(American Learning Exchange),

(O'Net)

ALMIS(America's Labor Market Information System)

. ALMIS

America's Job Bank :

America's Talent Bank :

ALX :

O-Net :

ACINET :

(EDNL)

- (Adult Community Education), (Schools),
- (Vocational Education & Training)

(School-Net, Work-Info-Net)

School-Net

Work-Info-Net

(Partnership)

- (), , , ,
- 7가
- Work-Info-Net 가 , 가
- Work-Info-Net

- ① , , NGO
- ② , ,
- ③ Kiosk,
- ④ , 가
(one-stop)
- ⑤ 가

< -9> School-Net

School-Net (: www.schoolnet.ca)	
WH AT IS SCH OOL NET ?	Mandate	School-Net (1999)	
	Mission		
	Evaluation	School-Net 가 School-Net	
	SNAB(School-Net National Advisory Board)		School-Net
	Connecting Canadians Success Stories	School-Net	
	Awards and Recognition	School-Net ()	
	School-Net Research Papers	School-Net	
	Frequently Asked Question (FAQ)	School-Net	
Important Notice	School-Net		
SITE SEA RCH	General site search	가 Keyword	
FEE DBA CK	Success stories General Feedback Learning Resource Link Request	Web server Feedback 가 , School-Net	
RES OUR CES ()	Table of contents Learning Resources Search Page Masters	Content가 keyword, category, resources On-line Educational Resource project (page masters) Assist	68 contents

School-Net (: www.schoolnet.ca)	
SCH OOL NET TOD AY	School-Net Today Home Press Releases School-Net Magazine	School-Net Issue	5 88 8
SER VICE	Connectivity Content/ Knowledge Youth Multimedia Skills Development Employment/ volunteering	School-Net 12	15 2 12 82 2 3
PAR TNE RS	Government Education and Library Associations First Nation Private Sector	School-Net , Partners School-Net ,	23 16 site 2 22

가 (NGFL)

NGFL

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NGFL(National Grid For learning : www.ngfl.gov.uk/index.jsp)			
what are you looking for?	Learning resources Games & quizzes Lesson plans & worksheets Subscription services Reference material Libraries & galleries Government information Advice Learning opportunities Jobs On-line purchasing	(11,16.fe.he.adult) site 가 가 site 가	가 site
Where are you?	(East midlands, London, scotland)		site -
Who are you?	Children,Parents,Teachers, Students, lecturers Adult learnner Community support Managers & Governors		-

(.)

NGFL(National Grid For learning : www.ngfl.gov.uk/index.jsp)			
NEWS	What are you looking for? Where are you? Who are you?	news	-
What's new?	quick link link	(,)	-
FEATU RES	Favourite sites NGFL Guides	favourite site NGFL	3 site 3guide
About the NGFL	Link your site Advice for content providers The NGFL content team Gridwatch Copyright	site가 (Becta) NGFL	2
SAFETY	Introduction making the internet safe setting up your own website health and safety Examples of good practice	internet (D.E.S) on-line web	PDF
Search	Advanced search A-Z site listing NGFL Directory Downloads Search help	Option desk-top search box 가	-
Help	Browsers Text-only version Internet accessibility	NGFL site internet (, website)	-
Site map	site	direct 가	53
Feedback		NGFL webkeeper(technical error) contents team () E-mail 가	E-mail
Register now	E-mail	E-mail newsletter	E-mail

文部科學省(www.mext.go.kr)	
HOME	<p>2</p> <p>(, ,)</p> <p>(), (),</p> <p>(,)</p>
<p>Q&A/</p> <p>/21</p> <p>/ . /</p> <p>/가</p>	<p>, 가 , 가</p> <p>, 가</p>
<p>/</p> <p>/</p> <p>/ CLARINET/</p> <p>/</p> <p>/</p> <p>/</p> <p>/</p> <p>/</p>	<p>, , , ,</p> <p>, , , ,</p> <p>, , , ,</p>

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Work-Info-Net, EDNL, NGFL, HRDC HRD
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Work-Info-Net, ALMIS 가

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NHRD-Net < -13 > .

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·	x	x	x	0	0
7.					
·	0	0	x	0	0
· .	0	x	x	0	0
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10.					
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NHRD-Net Work-Net, Career-Net,
HRD-Net, Q-Net . KRIVET

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- Career-Net : , ,
- HRD-Net : . 가
- Q-Net : (Q-Net)

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- NHRD-Net ,
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- Net
- NHRD-Net
- , NHRD (,Workinfo-Net,
School-Net, HRDC) DB
- NCVER ,
Data Base
(NCVER) Data Base
Data Base VOCED(Vocational
Education Database : [http// www.voced.edu.au](http://www.voced.edu.au))

· **NHRD-Net**

- 2001 NHRD
- NHRD-Net 'HOME', 'NHRD ', 'NHRD ', '
, ' , ' . , ' , '
, 가 , NHRD Calendar, E-mail
Club 가
- HOME NHR

D · RHRD
 - NHRD 가
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- NHRD
 < -1> NHRD-Net

< -1> NHRD-Net

H O M E		NHRD
NH RD	NHRD 가 NHRD	
NH RD		가 Journals NHRD
	가 HRD-Net 가	가

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	()	HRD
HRD		HRD
가	가	/
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Poll		가 E-Mail Club NHRD Calendar NHRD English

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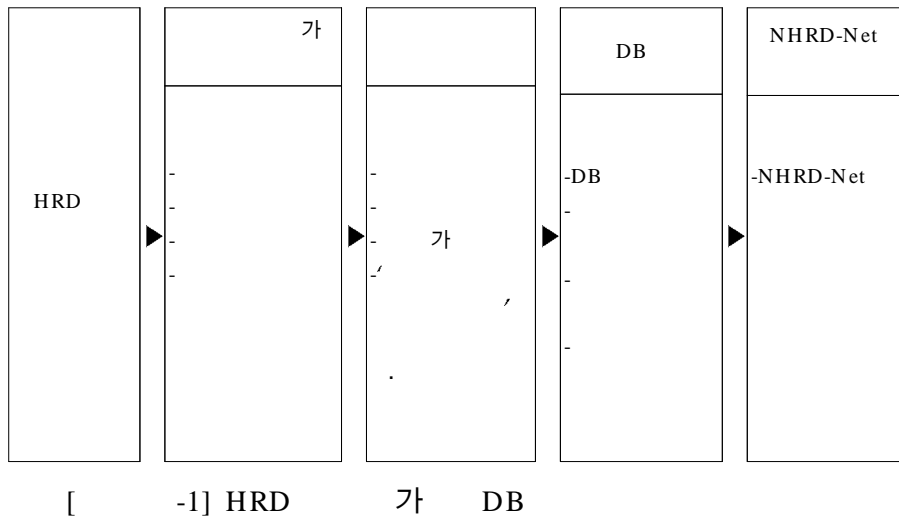
가.

- (Knowledge Based Economy), (Digital Economy)
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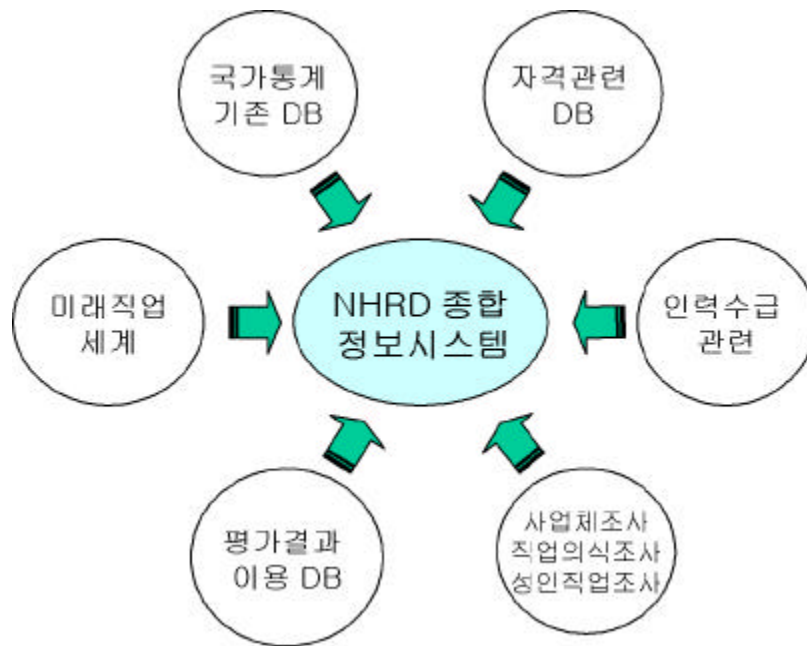
E-Learning, DB

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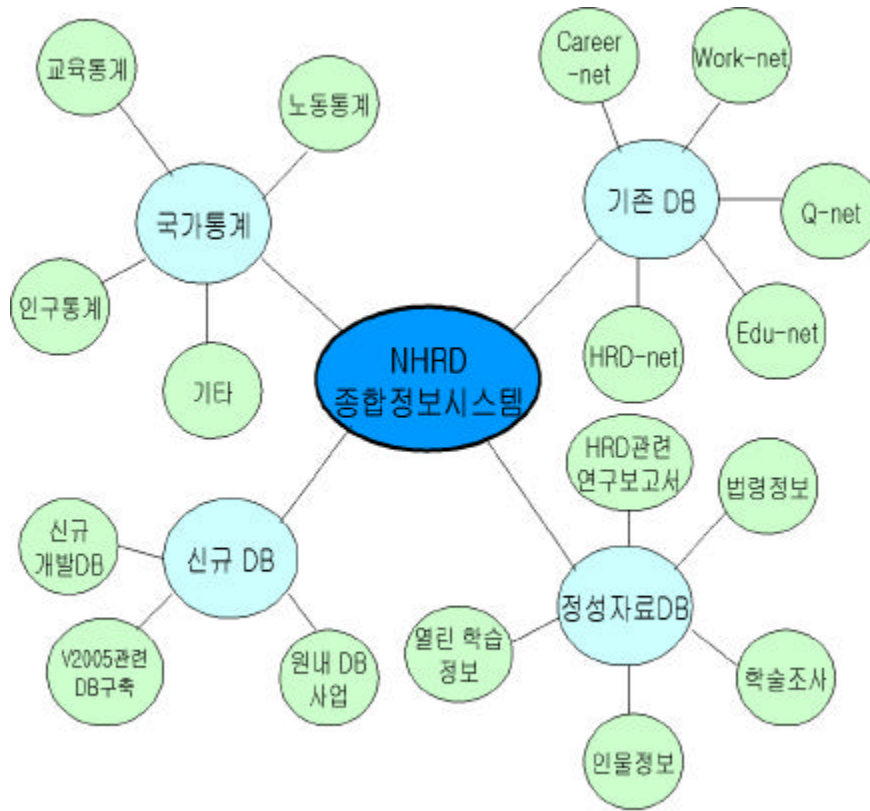


[-2] 가 DB

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[-3] NHRD-Net



[-3] NHRD-Net

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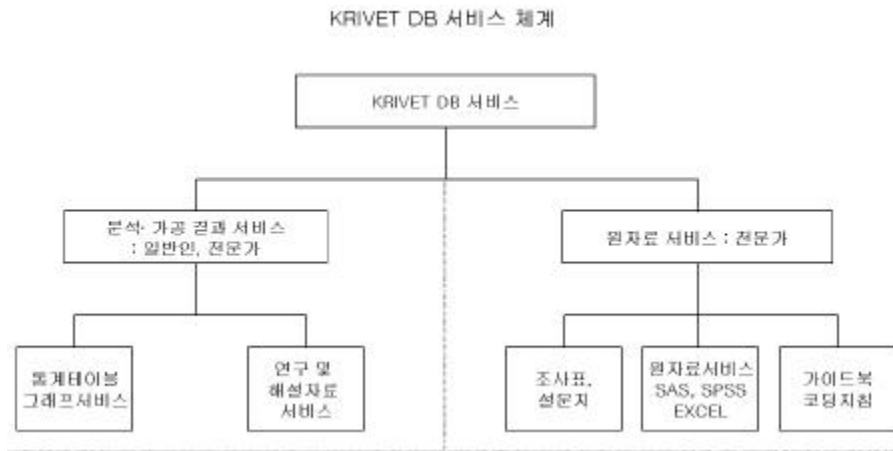
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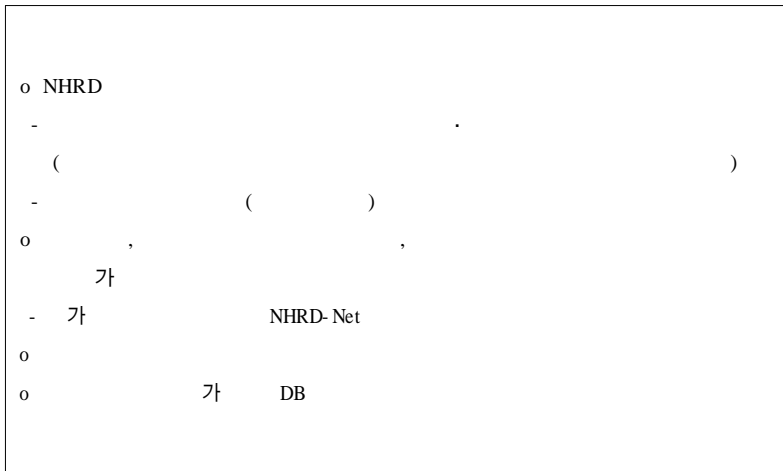
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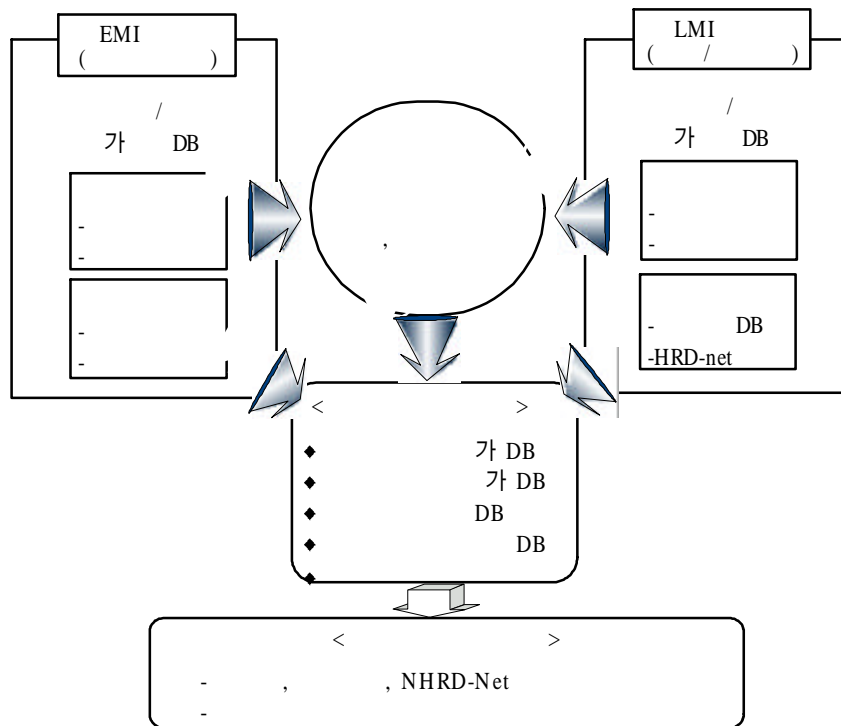
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Helen De Cieri(2000), *"Asia Pacific Human Resources"*, vol.38, no.3

Richard A. Swanson · Elwood F. Holton "Foundations of Human Resource Development", Berrett-Koehler Publishers, Inc. San Francisco

Abstract

The Portal Site for National Human Resources

Development in Korea ()

(NHRD-Net : www.nhrd.net)

Korean Research Institute for Vocational Education and Training

Researcher in Charge : Haedong, Kim

Research Staff : Changwon, Jang

Hyunmi, Na

Sangho, Kim

1. Concept and Importance of NHRD

Concept and NHRD

"National Human Resource Development" refers to all national efforts, including education, training and cultural activities, taken to develop and utilize human resources efficiently.

Importance of NHRD

A new world approach, where creative human resources determine the quality, not just of individual lives, but of humanity as a whole. Assuming each country's future prosperity depends heavily upon the human resources of today, solid visions and policies on education and human resources development are of great important. The changing needs and realities of the knowledge-based and lifelong learning society require national-level efforts to meet the new challenges of the

twenty-first century.

2. Necessities of NHRD - Net

NHRD-Net was constructed to review and develop policies on education and human resources development. NHRD-Net will put every efforts to develop sound and balanced policy recommendations on education and human resources development. Moreover, NHRD-Net will put its every heart in reaching a consensus on education and human resources policy issues for improving the system of National Human Resource Development (NHRD), collecting opinions from all levels in the society and developing policy tasks.

3. Contents of NHRD - Net (Outcomes for the Project)

There are core information services and additional information services in NHRD-Net.

Core service

Education & Training Information LMI(Labor Market Information) School to work & Work to School Information
Science & Technology Information NHRD Policy NHRD Research

Additional Service

Relative Sites to NHRD NHRD Community E-Mail Club
Site Map English Search NHRD Calendar NHRD at a Glance NHRD Specialist

This is major services and outcomes for NHRD-Net in 2002

<Table 1> This is NHRD-Net services & outcomes

Main Subject	Sub Category	Items
Information for Researcher	Papers	972
	Journals	90
Education & Training Information	Education & Training News	525
	Training Institutions	3,385
	Training Information	6,863
Labor Market Information	Labor Market News	470
	Industry HRD News	382
	Job Information	1,150
	Job Analysis	55
Information for School to Work	School to Work News	248
	Qualification Information	394
Information Science & Technology	Science & Technology News	305
	information storage	89
Others	Who's in NHRD Specialist	550
	NHRD Calendar	103

4. Expected Impact of NHRD-Net

Manpower development focused on supplying human resources to industry

Accumulation of social capital, including basic academic performance, human qualities, and moral maturity

Better the utility for the human resources by improving systems and practices

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NHRD - Net 가

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(KNSO : www.nso.go.kr)			
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